

Investigating Incidents in the Workplace: Using PEMEP as a Guide

	Before incident	During incident	After incident
People			
Equipment			
Machinery			
Environment			
Process			

PEMEP

People: actions taken or not taken

Equipment: state and maintenance of equipment, proper or improper for task

Materials: state and maintenance of equipment, proper or improper for task

Environment: state and condition of environments

Process: proper or improper for task; followed, followed improperly, not followed